# Overview of the iac Berlin's income and expenses as of December 31, 2025

*This is not a publication that complies with the statutory form or format (§ 328 (2) HGB)*

## ASSETS

| | | 2025 (€) | 2024 (€) | 2023 (€) |
|---|---|---|---|---|
| A. Fixed assets | | | | |
| | I. Intangible assets | | | |
| | 1. Computer software, acquired against payment | 4,00 | 4,00 | 4,00 |
| | II Property, plant and equipment | | | |
| | 1. Office equipment | 32.719,00 | 28.790,00 | 27.423,00 |
| B. Current assets | | | | |
| | I. Inventories | | | |
| | 1. Advance payments made | 10.355,97 | 10.582,97 | 1.215,75 |
| | II. Receivables and other assets | | | |
| | 1. Trade receivables | 0,00 | 0,00 | 12.627,54 |
| | 2. Other assets | 3.080.447,83 | 398.361,94 | 273.274,49 |
| | III. Cash on hand, Bundesbank balances, bank balances and checks | 1.856.044,35 | 1.266.724,16 | 1.193.407,77 |
| C. Prepaid expenses and deferred charges | | | | |
| | 1. Prepaid expenses | 8.900,00 | 1.586,88 | 3.600,00 |
| | | **4.988.471,15** | **1.706.049,95** | **1.511.552,55** |

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Registergericht _ Registered at Amtsgericht Stuttgart, Germany
Eintragungs-Nr. _ Registration no. HRB 759544
USt-IdNr. _ VAT ID no. DE310948849
Geschäftsführer _ Managing Director Darius Polok

## LIABILITIES AND EQUITY

| | | 2025 (€) | 2024 (€) | 2023 (€) |
|---|---|---|---|---|
| A. Equity | | | | |
| | I. Subscribed capital | 25.000,00 | 25.000,00 | 25.000,00 |
| | II Retained earnings | 114.325,49 | 111.818,12 | 125.299,97 |
| B. Other special items | | | | |
| | 1. Special items for third-party grants | 32.723,00 | 28.794,00 | 27.427,00 |
| C. Provisions | | | | |
| | 1. Other provisions | 8.000,72 | 62.836,56 | 7.000,72 |
| | 2. Personnel costs provisions | 2.820,00 | 0,00 | 0,00 |
| | 3. Vacation provisions | 16.769,38 | 38.123,35 | 18.591,57 |
| | 4. Provisions for financial statements and audit | 13.351,80 | 13.389,50 | 13.199,10 |
| D. Liabilities | | | | |
| | 1. Liabilities to banks | 0,00 | 1,70 | 0,00 |
| | 2. Trade accounts payable | 37.115,68 | 24.780,28 | 67.321,56 |
| | 3. Other liabilities | 198.979,62 | 109.026,13 | 53.738,58 |
| | 4. Kreditcards liabilities | 987,14 | 0,00 | 0,00 |
| | 5. Liabilities from wages and salaries | 15.914,42 | 14.850,00 | 14.175,00 |
| | 6. Wage and church tax liabilities | 14.352,18 | 15.801,08 | 11.703,82 |
| | 7. Social security liabilities | 1.577,90 | 2.031,19 | 1.957,61 |
| | 8. Liabilities from advance VAT payments | 6.552,03 | 4.755,64 | 3.557,85 |
| E. Prepaid expenses and deferred charges | | | | |
| | 1. Accrued expenses and deferred income | 4.500.001,79 | 1.254.842,40 | 1.142.579,77 |
| | | **4.988.471,15** | **1.706.049,95** | **1.511.552,55** |

## INCOMES AND EXPENSES

| | Item / account | 2025 (€) | 2024 (€) | 2023 (€) |
|---|---|---|---|---|
| Income | | | | |
| | 1. Income from grants | 2.844.217,45 | 2.599.633,77 | 2.257.710,23 |
| | 2. Income from consulting | 3.000,00 | 6.250,00 | 19.677,81 |
| | 3. Income from letting and leasing exempt from VAT | 25.950,00 | 45.576,36 | 38.711,10 |
| | 4. Other income | 62.065,59 | 54.021,98 | 94.705,26 |
| Personnel expenses | | | | |
| | 1. Wages and salaries | 1.090.801,27 | 1.080.195,64 | 918.529,77 |
| | 2. Social security contributions and expenses for pensions and other benefits | 259.279,16 | 227.685,35 | 198.106,75 |
| Amortization of intangible assets and depreciation of property, plant and equipment | | 17.373,55 | 16.969,77 | 13.607,00 |
| Other operating expenses | | | | |
| | Room costs | 176.724,18 | 164.456,02 | 162.355,37 |
| | External services | 487.319,62 | 314.222,89 | 256.222,81 |
| | Project implementation costs | 353.511,74 | 332.056,83 | 243.164,83 |
| | Event and travel expenses | 247.883,62 | 319.117,83 | 376.732,64 |
| | Office supplies, communication, literature | 21.710,31 | 24.977,09 | 13.444,75 |
| | Volunteer allowances, scholarships | 98.004,07 | 97.622,58 | 53.360,00 |
| | Other operating expenses | 189.879,81 | 145.903,73 | 177.486,44 |
| Other interest and similar income | | 9.761,66 | 4.243,77 | 25,00 |
| Earnings after taxes | | 2.507,37 | -13.481,85 | -2.180,96 |
| Net loss for the year | | 2.507,37 | 13.481,85 | 2.180,96 |
| Profit carried forward from the previous year | | 111.818,12 | 125.299,97 | 127.480,93 |
| Retained earnings | | **114.325,49** | **111.818,12** | **125.299,97** |

| | Position | 2025 (€) | % |
|---|---|---|---|
| Incomes | | **2.944.994,70** | |
| | Robert Bosch Stiftung (institutional support) | 1.837.000,00 | 62,38 % |
| | Robert Bosch Stiftung (projects) | 223.130,84 | 7,58 % |
| | Ford Foundation | 324.110,24 | 11,01 % |
| | Porticus | 303.078,13 | 10,29 % |
| | Charles Stewart Mott Foundation | 81.591,57 | 2,77 % |
| | BMW Foundation Herbert Quandt | 28.198,66 | 0,96 % |
| | Skoll Foundation | 11.241,10 | 0,38 % |
| | Own funds | 35.866,91 | 1,22 % |
| | Income from services | 3.000,00 | 0,10 % |
| | Income from asset management | 25.950,00 | 0,88 % |
| | Interest income | 9.761,66 | 0,33 % |
| | Other income | 62.065,59 | 2,11 % |
| | | | |
| Expenses | | **2.942.487,33** | |
| | Programs | 2.127.617,84 | 72,31 % |
| | Administration | 727.133,26 | 24,71 % |
| | Communication | 41.561,71 | 1,41 % |
| | Services | 1.095,90 | 0,04 % |
| | Asset management | 25.702,07 | 0,87 % |
| | Other | 19.376,55 | 0,66 % |
| | | | |
| Annual net income | | **2.507,37** | |